

RESOLUTION OF THE CITY OF MURDOCK

To State its Resolution # _____ entitled
"Business Subsidy Policy and Criteria"
Passed on May 13, 2004

RESOLVED by the City Council of the City of Murdock that it shall adopt the following
Business Subsidy Policy and Criteria:

Preamble. Whenever the City of Murdock invests public funds or agrees to voluntarily forfeit tax or other revenue that benefit private development projects, those projects should create the greatest number of living wage jobs possible for the residents of the City of Murdock and the surrounding region. Murdock policy makers and economic development agents must keep the critical need for living wage jobs the priority whenever public dollars are invested in a private business or development project.

Business Subsidy Public Purpose. The public purposes of this policy shall be to accomplish the following on behalf of the City of Murdock:

1. Enhance economic growth in this area
2. Create high quality job growth in this area
3. Retain high quality jobs in this area
4. Stabilize the community
5. Demonstrate a business friendly atmosphere

This policy is adopted in compliance with M.S. §116J.994 Subd. 2. A copy of the policy shall be submitted to the Department of Employment and Economic Development along with the first annual Business Subsidy report.

Business Subsidy Implementation. The City will focus its business subsidy assistance to businesses that demonstrate a clear and ongoing commitment to the community by providing living wage jobs to their employees and to Murdock residents, where applicable, by giving priority to those businesses over businesses that have not traditionally paid living wages.

The City will focus its business subsidy assistance only to businesses which agree to comply with annual business subsidy reporting requirements as required by Job Opportunity Building Zone (JOBZ) statute M.S. §469.310 – 469.320; and/or as required by the Business Subsidy statute M.S. §116J.993 – 116J.995.

All other things being equal and to the extent legally possible, the City will encourage business that engage in responsible labor relations defined as neutrality on union organizing.

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Although the primary purpose of this policy is the creation of living wage jobs, we cannot achieve our economic development goals without a trained and ready workforce and adequate childcare. The city will commit to assist businesses to obtain trained and work-ready employees through the DEED Workforce Development Centers; MNSCU and other services; and to facilitate access to childcare.

I. DEFINITIONS

“Authorized Business Subsidy Signatory” means the Mayor of the City Council, who is authorized by this Policy to execute business subsidy agreements on behalf of the City of Murdock, after approval by the Murdock City Council.

“JOBZ Business Subsidy” means tax exemptions or tax credits available to a qualified business located in a job zone under the Job Opportunity Building Zone (JOBZ) statute M.S. §469.310 – 469.320;

“Business Subsidy” means a state or local government agency grant, contribution of personal property, real property, infrastructure, the principal amount of a loan at rates below those commercially available to the recipient, any reduction or deferral of any tax or any fee, any guarantee of any payment under any loan, lease, or other obligation, or any preferential use of government facilities given to a business, and as defined by the Business Subsidy statute M.S. §116J.993 - 116J.995. Business subsidy does not include the following:

1. assistance of less than \$25,000;
2. assistance that is generally available to all businesses or to a general class of similar businesses, such as a line of businesses, size, location or similar general criteria;
3. public improvements to buildings or lands owned by the City that serve a public purpose and do not principally benefit a single business or defined group of businesses at the time the improvements are made;
4. property polluted by contaminants being redeveloped as defined in M.S. §116J.552, Subd. 3;
5. assistance provided for the sole purpose of renovating old or decaying building stock or bringing it up to code and assistance to designated historic preservation sites or districts, provided that the assistance is equal to or less than 50% of the total cost of the development;
6. assistance to provide job readiness and training services;
7. assistance for housing;
8. assistance for pollution control or abatement, including assistance from a TIF hazardous substances subdistrict;
9. assistance for energy conservation;
10. tax reductions resulting from conformity with federal tax law;
11. workers compensation and unemployment compensation;
12. benefits derived from regulation;
13. indirect benefits derived from assistance to educational institutions;

14. funds from bonds allocated under M.S., Chapter 47A refunding bonds and 501(c)(3) bonds;
15. assistance for collaboration between a Minnesota higher education institution and a business;
16. assistance for a tax increment financing soils condition district as defined under M.S. §469.174, Subd. 19;
17. redevelopment when the Recipients or Qualified Business' investment in the purchase of the site and in site preparation is 70 percent or more of the assessor's current years estimated market value;
18. general changes in tax increment financing law and other general tax law changes of a principally technical nature;
19. federal assistance until the assistance has been repaid to and reinvested by the local governmental unit;
20. fund from dock or wharf bonds issued by a seaway port authority;
21. business loans or loan guarantees of \$75,000 or less; and
22. federal loan funds provided through the U.S. Economic Development Administration.

"Business Subsidy Report" means the annual report submitted by the LGA required to comply with M.S. §116J.994 Subd. 7.(b).

"Criteria" means the equitably applied, uniform standards by which the Economic Development Agency and/or the City bases its decision to award any business subsidy to a private business or development project establishing a business and creating jobs in the City.

"DEED" means Minnesota Department of Employment and Economic Development.

"Economic Development Agent" means the city department, local or regional economic development agency or other authorized entity that is empowered to solicit, negotiate and form business subsidy agreements on behalf of the City. The Economic Development Agent for the City shall be the Murdock City Council, hereinafter the "Agent".

"Living Wage Job" shall mean a job that pays wages that total at least the rate of 190% of the current minimum wage. (Example: minimum wage \$5.15 x 190% = \$9.79 hourly wage w/o benefits). This hourly wage may either include or exclude benefits.

"Local Governmental Unit" hereinafter LGA, means the statutory or home rule charter city, county, town, iron range resources and rehabilitation agency, regional development commission;

"Qualified Business" means a person (or persons) that carries on a trade or business at a place of business located within a Job Opportunity Building Zone as

referenced in M.S. §469.310 Subd. 11; and complies with the reporting requirements specified by M.S. §469.313 Subd. 2. (5); and shall comply with the criteria in Section II. C. of this agreement; and shall also mean "Recipient" as defined by Business Subsidy law. A qualified business shall not include a business that pays less than the living wage defined in this policy.

"Recipient" means any business entity that receives a business subsidy as defined by M.S. §116J.993, and that has signed a Business Subsidy Agreement with the City.

"Relocating Business" means a business relocating from another Minnesota non-JOB Zone location.

"Relocation Agreement" means a binding written agreement between a relocating qualified business and the commissioner of DEED pledging that the qualified business will either: (a) increase full-time for full-time equivalent employment in the first full year of operation within the job opportunity building zone by at least 20 percent, *or* (b) make a capital investment on the property equivalent to 10% of the gross revenues of operation that was relocated in the immediately preceding taxable year; and provides for repayment of all tax benefits if the requirements of (a) or (b) are not met.

"Subzone" means the parcel or parcel of land designated by the Commissioner of Employment and Economic Development within a job Opportunity Building Zone within the boundaries of Murdock to receive certain tax credits and exemptions specified under M.S. §469.310-469.320.

"Zone" means a Job Opportunity building Zone or an Agricultural Processing Facility Zone designated by the commissioner of Employment and Economic Development under M.S. §469.314.

II. BUSINESS SUBSIDY REQUIREMENTS

A. Business Subsidy Policies.

The City of Murdock adopts the following:

1. Any time the City of Murdock provides a business subsidy to a Qualified Business or Recipient, that business is subject to the wage goals, job goals and other criteria set forth in this policy. In the event of a conflict between the requirements of the Business Subsidy statute M.S. §116J.993 – 116J.995 and the JOBZ statute M.S. §469.310 – 469.320, the JOBZ statute shall control.
2. The recipient, in the case of a quantifiable non-JOBZ business subsidy, shall create and retain at least one full-time living wage job as described in this policy.

3. The qualified business in the case of a currently non-quantifiable JOBZ business subsidy, must create and retain for the period of the JOBZ duration or until December 31, 2013, whichever is shorter, at least an additional 20% increase in current employment. (Example: 30 current employees x 20% = 6 new jobs.) These jobs shall be created not later than 90 days after relocation to a JOBZ location.
4. The qualified business shall be identified in the Business Subsidy Agreement as a: **(CHOOSE)**
 - a. Trade of business located in and operating in a JOBZ or APF Zone at the time of Zone designation; **OR**
 - b. New trade or business start-up located within the subzone; **OR** Business expanding in the subzone which is a business that maintains its current operations in its current location and is expanding its operations and its payroll within the Murdock subzone; **OR**
 - c. A business relocating from another state; **OR**
 - d. A business relocating from another Minnesota non-Zone location specifying the City.
5. The City of Murdock may deviate from wage and job criteria in Section II. By documenting the reason in writing for the deviation and attaching a copy of this reason to the next annual Business Subsidy Report submitted to DEED.
6. The City of Murdock shall have an overall goal of 90% of new jobs created under this policy will be held by the City of Murdock/County of Swift residents. It is expected that all qualified businesses or recipients shall have a quantified target for the number of residents to be hired.
7. The City of Murdock authorized the Mayor as representative of the city to act as its Authorized Business Subsidy Signatory to execute business subsidy agreements on behalf of the City of Murdock.
8. The City of Murdock authorizes Swift County RDA to act as its Economic Development Agent for purposes of marketing, (and/or) initiating and negotiating Business Subsidy Agreements.
9. Requirements of business. The City of Murdock shall require all businesses receiving a business subsidy to comply with the following:
 - a. Attend a properly noticed public hearing shall be held by the City as provided by M.S. §116J.994. The purpose of the hearing shall be held to identify and define the criteria that the qualified

business or recipient will meet in order to be eligible to receive a business subsidy or become a qualified business for purposes of the JOBZ statute. The hearing shall specify the subsidy provided, public purpose(s) that shall be achieved by offering the subsidy, and shall specify the measurable, specific, and tangible goals committed to by the qualified business. As provided by M.S. § 116J.994, Subd. 5., a public notice shall be published in print and if possible, on the internet, at least 10 days prior to the hearing, identifying the location, date, time and place of the hearing; and providing information about the business subsidy proposed, including a summary of the terms of the subsidy.

- b. If the business is qualified to receive JOBZ tax benefits, that business shall agree to continue operations in the jurisdiction where the subsidy is used (the subzone) for the duration of the job zone term.
- c. If the qualified business or recipient is a relocating business under the definition in this agreement, the business shall be required to enter into a binding written "Relocation Agreement" between the qualified business and the commissioner of DEED pledging that the qualified relocating business shall:

- (1) Commit to signing a Relocation Agreement with DEED; and

CHOOSE ONE from 2 or 3:

- (2) Cease one or more operations or functions at a non-Zone location and begin performing substantially the same functions inside the Murdock Zone; or
- (3) Reduce employment at the non-Zone location starting one year before and ending one year after beginning operations in the Zone where its employees in the Zone are engaged in the same line of business as the employees at the location where it reduced employment; and

CHOOSE ONE (or BOTH, IF APPLICABLE) from 4 and 5:

- (4) Increase full time employment by 20% (measured relative to the operations that were relocated) within the first full taxable year of operation within the Zone and maintains the required level of employment during each year of zone

designation; or

(5) Make a capital investment in the Zone equivalent to at least 10% of gross revenues for the taxable year immediately preceding relocation to the Zone.

d. The business shall identify an operation start date when business operations for the proposed qualified business are planned to begin in the zone. The date when business operations begin is called the "operation start date".

B. Application Fee

1. Applicants for JOBZ Business Subsidies are subject to an application fee of 1/2 of 1% of the past year's business payroll (if an existing business) or the first year's projected payroll (if a new business), or not more than \$1,000.
2. This fee is payable upon signing the Business Subsidy Agreement between the LGU and the Recipient.

C. Reporting Fee

1. The Recipient is obligated to pay an annual fee to the LGU in the amount of \$200. This fee is meant to offset the cost of completing and submitting the Business Assistance Report required by the State.
2. All information about the Recipient required to complete the Business Assistance Report must be provided to the LGU annually by January 31st for the previous calendar year for the duration of the requirements of the Business Subsidy Law or the JOBZ Law.
3. The Reporting Fee is payable annually by January 31st.

D. Related Development Costs

1. Cost, which may be assessed back to the business for the construction, extension or expansion will be negotiated between the LGU and the recipient.
2. The negotiated agreement shall become part of the Business Subsidy Agreement.